

## Poverty of Opportunity

### Colyer- Fergusson Hardship Awards for Young People

The aim of CFCT's hardship awards' programme is to make small grants of up to £500 to underprivileged/disadvantaged young people living in Kent who fit into one or more of the following categories:

- Educational underachievers - aged 14-18, not expecting to achieve or having not achieved five GCSEs (or equivalent) grades A-C
- Unemployed - aged 16-25 not in education, training or employment (NEETS)
- Young people at risk of offending and ex-offenders – aged 14-25
- Young people in or leaving care – aged 14 or over.

Grant awards will be made to cover the costs of:

- tools or equipment for a job or qualification e.g. hairdressing kit, carpentry tools, chef's whites - ***Please note*** computer equipment will only be funded in exceptional circumstances. Please contact David Williams to discuss any request for computer equipment before making the application;
- fees for courses leading to a recognised qualification;
- interview clothes;
- fees for employment linked services/checks e.g. CSCS construction card or Disclosure and Barring Service (DRS) checks to enable work with children;
- childcare costs to help single parents access short term education;
- transport costs to a new job prior to first pay cheque;
- mentoring, counselling and specialist educational assessment reports;
- tuition, equipment cost or summer schemes for young people with exceptional talent in sports or arts (music, drama, dance etc.)

The trustees ***may*** consider supporting other practical items and costs associated with helping young people to achieve and develop confidence. However, referral partners are asked to contact David Williams to discuss their request before applying for the costs of any items not listed above.

***Please note:*** the programme is intended to meet the needs of individual young people and therefore we cannot accept interdependent applications for groups of young people.

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#### Referral Partners

The Trust will accept applications made on behalf of young people by officers of a charitable/not-for-profit organisation (referral organisation) who are working with the young person and are in a good position to assess their needs. Ideally grant monies will be paid to the referral organisation by BACS to be passed on to the individual. *Where necessary and appropriate award payments may be made directly to a young person's bank account.*

**Please note:** we will not normally accept applications from a referral organisation where any hardship award is intended to pay for services to be provided by that organisation. Please contact David Williams to discuss any such request.

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#### Bidding to become a referral partner

Organisations that wish to bid to become a CFCT Hardship Awards Referral Partner should send an email to: [jrae@cfct.org.uk](mailto:jrae@cfct.org.uk) titled "CFCT Hardship Awards Referral Partner Bid" and provide the following information:

- The referral organisation's legal name and any appropriate registration number – for example charity number, company number etc...
- The name, job title and contact details for the officer responsible for the bid
- A brief explanation of the organisation's core mission/objectives
- How the organisations interfaces with young people in Kent and why it is well-placed to identify candidates for a CFCT hardship award
- A proposal for how funds will reach the young people in need. Is the organisation willing to process payments on their behalf or will payments need to be made to the young person directly? What safeguards can be put in place?
- A proposal for how hardship grants made through the organisation could be monitored/reviewed in the future to assess their impact.

Successful organisations will be given access to an online application form which they will complete and submit on behalf of the young person in need.